



1.2 Safety Policy Statement General

This company aims -

1). To provide a safe and healthy place of work, safe systems of work, and safe equipment for all employees when working at company premises, on clients' sites and operating company vehicles.

There is a major onus on clients to protect Metlab personnel working at their workplace. Section 12 of the *Safety, Health and Welfare at Work Act, 2005* states that "Every employer shall manage and conduct his or her undertaking in such a way as to ensure, so far as is reasonably practicable, that in the course of the work being carried on, individuals at the place of work (not being his or her employees) are not exposed to risks to their safety, health or welfare."

- 2). To ensure that all our activities comply with the *Safety, Health and Welfare at Work Act, 2005* and all other statutory provisions applying, including the *Radiological Protection Acts 1991 and 2002*, the *Safety, Health & Welfare (Offshore Installations) Act 1987*, *Confined Space Regulations 2001*, *Ionising Radiation Order 2000* and those covering Stress, Harassment, Equality, etc.
- 3). To integrate health and safety management into the company's daily management activities.
- 4). To ensure that risk assessment is an ongoing activity- especially as site-work involves changing circumstances.
- 5). To provide training and instruction where necessary, so as to enable our employees to perform their work safely.
- 6). To make available the necessary safety devices and protective equipment.
- 7). To consult with employees on Health & Safety matters, on an ongoing basis.
- 8). To keep this Safety Statement under review, so that it remains current as operational changes come about.
- 9). The detailed arrangements for achieving the above objectives are set out in the main part of the Safety Statement.
- 10). There is a specific duty on our employees to report to the company any defects in equipment, which might endanger them or others. Similarly, staff must report all accidents and/or near misses. The company undertakes to fully investigate said accidents, with a view to preventing recurrences.

Signed:

Jim Humphreys
General Manager

Date: 6th January 2016